


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Head Environmental Services Worker</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>October 17, 2019</u></p>	<p>Code</p> <p style="text-align: center;"><u>027</u></p>
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<p>Decision Making</p> <p>Within limits of accepted practice, makes choices about work priorities when dealing with urgent cleaning needs, regular work requirements and seasonal cleaning priorities. Solutions to environmental services issues are selected from a limited number of pre-existing, set alternatives that are readily understood.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.5</u></p>
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<p>Education</p> <p>Grade 12.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.0</u></p>
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<p>Experience</p> <p>Twelve (12) months previous experience in health care environmental services to consolidate knowledge and skills. Twelve (12) months on the job to develop coordination/administrative skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <p style="text-align: center;"><u>5.0</u></p>
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<p>Independent Judgement</p> <p>Performs environmental service tasks according to established procedures. Seeks direction when unable to deal with unexpected issues (e.g., infection issues, seasonal cleaning, pest control).</p>	<p>Degree</p> <p style="text-align: center;"><u>3.0</u></p>
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<p>Working Relationships</p> <p>Regular contact with other employees when coordinating work routines with other departments. Requires courtesy and tact to secure, present and discuss environmental service tasks with others.</p>	<p>Degree</p> <p style="text-align: center;"><u>2.5</u></p>
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Job Title

Head Environmental Services Worker

Code

027

Impact of Action Ensures the delivery of Environmental Services meet quality service standards. May cause serious results through breakdown in services as a result of inadequate planning.	Degree <u>2.5</u>
Leadership and/or Supervision Provides occasional direction when assigning routine/project cleaning.	Degree <u>3.0</u>
Physical Demands Frequent physical effort with heavy lifting, climbing, bending, pushing, twisting, reaching and stretching. Requires hand-eye coordination to operate equipment.	Degree <u>3.0</u>
Sensory Demands Regular sensory effort scheduling, observing staff performing work inspections.	Degree <u>2.0</u>
Environment Regular exposure to major hazards such as blood and body fluids, soiled linens, sharps and cleaning chemicals.	Degree <u>4.0</u>